

# ENVIRONMENTAL POLICY

**F.I.L.M.S. S.p.A.**, is fully aware of its role and responsibilities within the economic and social community, it has made the evolution of environmental protection a crucial element of its corporate culture and relations with other interested parties (Stakeholders).

In order to render this concept concrete, **F.I.L.M.S. S.p.A.** commits to steering its operating practices towards compliance with environmental requirements in accordance with UNI EN ISO 14001:2015.

The improvement of the Environmental Management System in all its parts and its constant adaptation to the evolution of the company situation and to the reference regulations constitute a fundamental base that allows **F.I.L.M.S. S.p.A.** to successfully pursue environmental objectives and goals. **F.I.L.M.S. S.p.A.** is constantly working to reduce its environmental impact due to its production processes, activities, products and services, in accordance with scientific and technological progress and compatibility with cost.

The commitments assumed by **F.I.L.M.S. S.p.A.** are:

- Commitment to take an active role in protecting the environment in carrying out its activities, using all measures aimed at preventing pollution and promoting environmental improvement objectives, with a view to the sustainable development of its activities.
- Commitment to continuous compliance with legal and other voluntarily undersigned ordinances and to maintain an open and transparent dialogue with the community and public control entities, while guaranteeing to apply all measures for controlling their environmental impact requested by them
- Pursuit of technological development and operating practices that allow greater attention to issues related to environmental protection
- Active development, management and maintenance of control and monitoring programs for all activities and aspects with the highest environmental impact
- Commitment to promote environmental direction among staff aimed at training, information and awareness about the particular operational activities carried out, both for personal and environmental protection
- Search for complete satisfaction of the needs and expectations of the interested parties
- Raising awareness of suppliers and contractors on environmental issues, with a request for compliance to our company policies
- Preparation and updating of suitable management and surveillance procedures and instructions for the constant control of environmental aspects and impacts and of the interventions to be carried out in the event of non-compliant, anomalous or emergency situations
- Management and maintenance of adequate communication channels internally and externally
- Conducting internal audits, in order to ensure that the requirements of the Environmental Management System are applied and maintained compliant
- Periodic monitoring of the effectiveness of the Environmental Management System, also through periodic reevaluation with General Management
- Constant commitment to improve the Environmental Management System and increase its performance

Currently **F.I.L.M.S. S.p.A.** manages **7 Improvement Plans** relating to the following topics:

- Instrumental monitoring of the working environment
- Monitoring and optimizing process indicators
- Conclusion of chemical risk assessment
- Optimizing waste management
- Personnel competence
- Monitoring development at the Premosello Chiovenda site.
- EMS document structure.

The General Management of **F.I.L.M.S. S.p.A.** commits to supporting the implementations of this Environmental Policy and respects the principles contained within. The Environmental Policy will be monitored and updated periodically by General Management in order to guarantee its validity and correspondence to the needs of the company and interested parties.

In order to verify the application of the EMS and determine its adequacy, the General Management has appointed the Environmental Manager. He coordinates environmental activities, promotes periodic internal audits, reports to General Management on results and proposes improvement actions.