

OMCD TEK HUB S.p.A. is a company born in 2025 from the merger by incorporation of the company HARDITALIA srl (to be incorporated) into the company F.I.L.M.S S.p.A. (incorporating). At the same time, the incorporating company changed its corporate name to OMCD TEK HUB S.p.A..

It is currently structured into 4 Divisions: FILMS, FILMS Riciclo, Celsia and Harditalia.

The FILMS and FILMS Recycling Divisions are specialized in design and production of RTP (ready to press) hard metal powder, design and production of hard metal products, storage and recovery of ferrous and non-ferrous metal scrap, brokering and trading of waste.

The Celsia Division is specialized in production of sintered electrical contacts, silver galvanization, production of sintered copper-tungsten, production of RTP (ready to press) tungsten powder mixtures with paraffin, recovery of metallic dangerous muds.

The Harditalia Division is specialized in design and production of hard metal products, design and production of inserts, tools for turning, milling and scarfing, grinding processing of hard metal products and sharpening of inserts.

OMCD TEK HUB S.p.A. is part of the OMCD Group, characterized by over 70 years of design and production experience in the hard world of sintered carbides. For this reason, the market has recognized for many years a position of leadership and unique reference in the world of hard metals. In recent years, more and more space has been given to productions with a high technological and engineering content.

OMCD Group is highly committed to sustainability and has been adopting a concrete green economy approach for years, aimed at reducing the environmental impact of its production and commercial activities.

OMCD TEK HUB S.p.A., fully aware of its role and responsibilities within the economic and social community, has made the development of quality, human capital, environmental protection, health and safety in the workplace an element of its corporate culture and of its relationships with Interested Parties (Stakeholders).

The purpose of this document is to communicate the Integrated Quality Environment Policy of **OMCD TEK HUB S.p.A.** to all employees and interested parties.

The continuous improvement of the effectiveness of the Quality and Environment Management System and its constant adaptation to the evolution of the company reality and the reference standards, constitute a fundamental basis for enabling the Company to successfully pursue the quality and environment objectives and goals.

In order to render this concept concrete, **OMCD TEK HUB S.p.A.** commits to steering its operating practices towards compliance with quality and environment requirements in accordance with UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015.

The commitments assumed by **OMCD TEK HUB S.p.A.** are:

- Search for complete satisfaction of the needs and expectations of the interested parties (customers, properties, employees, suppliers and various types of external subjects).
- Constant monitoring of the internal and external context in which it operates.
- Careful assessment of the risk and opportunities of its processes.
- Diffusion of quality and environment objectives and issues at all levels.
- Promoting of the development of human resources skills.
- Development, management and spread of adequate communication channels internally and externally.
- Constant attention to safety and working environment issues and continuous updating of current legislation.
- Involvement of suppliers and contractors and constant search for their collaboration and support.
- Maintaining a high quality level of products offered.
- Reduce its environmental impact due to its production processes, activities, products and services, in accordance with scientific and technological progress and compatibility with cost.
- Commitment to take an active role in protecting the environment in carrying out its activities, using all measures aimed at preventing pollution and promoting environmental improvement objectives, with a view to the sustainable development of its activities.
- Commitment to continuous compliance with legal and other voluntarily undersigned ordinances and to maintain an open and transparent dialogue with the community and public control entities, while guaranteeing to apply all measures for controlling their environmental impact requested by them.
- Pursuit of technological development and operating practices that allow greater attention to issues related to environmental protection. Active development, management and maintenance of control and monitoring programs for all activities and aspects with the highest environmental impact.
- Commitment to promote environmental direction among staff aimed at training, information and awareness about the particular operational activities carried out, both for personal and environmental protection.
- Preparation and updating of suitable management and surveillance procedures and instructions for the constant control of environmental aspects and impacts and of the interventions to be carried out in the event of non-compliant, anomalous or emergency situations.
- Conducting internal audits, in order to ensure that the requirements of the Quality and Environment Management System are applied and maintained compliant.
- Periodic monitoring of the effectiveness of the Quality and Environment Management System, also through periodic reevaluation with General Management.
- Constant commitment to improve the Quality and Environment Management System and increase its performance.
- A commitment to reducing reliance on virgin raw materials, with a view to ensuring business continuity and protecting the company from fluctuations in global markets.

OMCD TEK HUB S.p.A., at least annually, reviews the Quality and Environment Management System, in order to identify the objectives relating to specific performance indicators of the company processes, to define the significant Improvement Plans on which to commit investments and resources and to ensure its continued suitability, adequacy and effectiveness.

The General Management of **OMCD TEK HUB S.p.A.** commits to supporting the implementation of this Integrated Quality Environment Policy and respects the principles contained within. It will be monitored and updated periodically by General Management in order to guarantee its validity and correspondence to the needs of the company.

In order to verify the application of the Quality and Environment Management System and determine its adequacy, the General Management has pointed the Quality, Health, Safety and Environment Manager. He coordinates all aspects regarding quality and environment, promotes periodic internal audits, reports to the General Management on results and proposes improvement actions.

*Anzola d'Ossola (VB),
8 September 2026*

*OMCD TEK HUB S.p.A
Managing Director*

